

#### Step by Step Business Planning for Community Nutrition Programs

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## Outline

- Long Term Services and Supports (LTSS) Trends and the Healthcare Marketplace
- The Business of LTSS and the potential role of Community Nutrition Programs
- Why conduct business planning?
- Elements of a business plan for the Community Nutrition Program
- Questions



# LTSS Landscape Overview



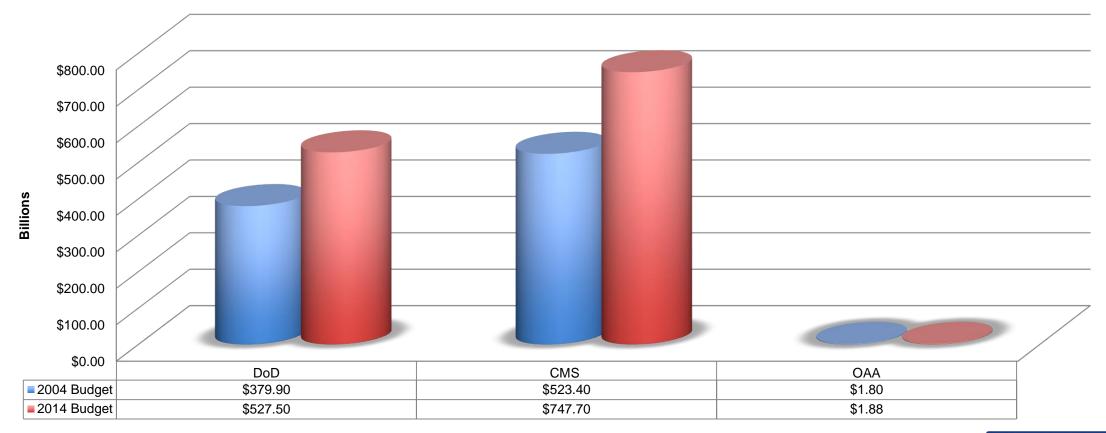
#### Why is Business Acumen Important

- The growth of the population of older adults and persons with disabilities is quickly outpacing the available funding to support them.
- Community Based Organizations that support older adults are increasingly finding that they do not have enough funding to meet the demands for services
- Diversifying your organization's revenue streams will provide opportunities to serve more people in your community



## 50 Year Anniversary of the Older Americans Act (OAA)

Federal Funding Trends: 2004 – 2014 (Billions)





#### Healthcare Landscape Changes Have Arrived

- The Patient Protection and Affordable Care Act
  - Health Reform. Commonly called the Affordable Care Act or ACA
  - Signed into law by President Obama on March 23, 2010
  - On June 28, 2012, the Supreme Court rendered a final decision to uphold the law
- MACRA: Medicare Access and CHIP Reconciliation Act



## Shift Toward Value-Based Purchasing

- The current system is changing from Fee-For-Service to payment for outcomes.
- A Value-Based Purchasing system provides financial incentives for outcomes (Value)
- MACRA legislation provides direct incentives to Physicians and Hospitals to move towards a system that pays for outcomes
- In the past, there were real financial incentives to providers, when complications occur



#### Where are there costs in the system

- A system that pays for value will focus on where the highest cost drivers are.
  - Institutional Care (Acute and Post-Acute Care)
  - Nursing Home Placement
  - Preventable Primary Admissions
  - Readmissions
- How can a Community Nutrition Program support the changing dynamics in healthcare?



#### **Duals and Chronic Disease**

- Full duals are twice as likely as non-dual Medicare beneficiaries to have at least three chronic conditions
- Duals are nearly three times as likely to have been diagnosed with a mental illness, including chronic depression
  - Many more have undiagnosed or untreated chronic depression
- In 2009, total average healthcare spending:
  - Non-Duals \$8,300 per year
  - Full Duals \$33,400 per year



## LTSS for Duals

- Less than 0.5% of partial duals are institutionalized
- 15% of full duals are institutionalized
- Partial duals often transition to a full dual after completing the spend down period after a SNF/nursing home admission.
- Full duals are five times as likely to use LTSS as non-duals
- Full duals are twice as likely to use LTSS as the non-dual ABD population



## Health Reform Impacting Duals

- Value-Based Payment Reform
  - ACOs
    - Medicare ACOs
    - Duals ACOs (Medicaid)
  - Bundled Payment (BPCI)
  - CJR
- Medicaid Managed Care
- MLTSS
- Health Homes
- Duals Demonstrations (high opt-out rates)
- D-SNP/C-SNP/I-SNP plans



## **Business Plan Elements**



#### Business Planning – Your Roadmap to Success

- "A goal properly set is halfway reached."
  - Zig Ziglar
- You will not reach your ultimate goal without developing a roadmap upon which to get there. Your business plan is your roadmap to achieving the goals you have set.



## Key Elements of a Business Plan

- Executive Summary
- Business Description
- Products and Services
- Sales and Marketing
- Operations
- Management Team
- Market Opportunity
- Financial Summary



#### Audience

- A business plan is not a grant written to a foundation.
- The strategy for business planning is very different from a grant seeking strategy
- The business plan is the blueprint for your business model.
- It is a plan for growth along with a clear description of the opportunities in your market
- When writing your business plan, write it from the perspective that you would have to defend your plan on "Shark Tank"



#### **Executive Summary**

- This is a one to two page summary of the entire business plan
- The summary is generally written last
- If you write the summary in the beginning, you will have to make changes to the summary as you work out the elements of the remaining portions of your plan



#### **Business Description**

- Describe all aspects of your business to include each potential line of business
- What is your history of providing services?
- What changes in the market are impacting your business?
- What are your goals?
- Why would your business be successful compared with your competitors....who are your competitors?
- How are you uniquely positioned to benefit from growth in the market?



#### **Products and Services**

- Clearly define each product and service you are providing in the market.
- If you are paid for a service or product, it is a line of business.
- What makes your services and products unique in the market?



## Sales and Marketing

- What is the state of your industry?
- Who are your competitors?
- What market forces are impacting your industry (i.e., health reform)?
- What are general costs of doing business and how can you leverage economies of scale?
- What can you do to grow your share of the potential market?
- What will be the incremental growth in your market share, if you implement your planned interventions?



## Operations

- How does your business operate?
- Where is your office located?
- What is the market area that your serve?
- What are your operational expenses?
  - Equipment
  - Overhead
  - Supplier Network
  - Revenue streams
  - Unit costs per revenue stream
  - Investments required to increase units of products/services provided to the market



#### Management Team

- Who are the key personnel in your business?
- What is their history and planned contribution to realize growth in the market?
- Why is your management team uniquely qualified to support the planned growth strategy?



### Market Opportunity

- Project the future of growth in your market.
- How will the changing healthcare landscape impact your business?
- How will your planned interventions or product offerings position you in the future market?
- Do you plan to just exist in the future or dominate the market?
- What would be needed to dominate your defined market area?



## **Financial Summary**

- This provides an analysis of the business model.
- What are the costs of doing business?
- What are your current liabilities?
- What are your current earnings?
- What investments are required to grow the business?
- When do you plan to make necessary investments?
- What is the projected growth once these investments are made?
- What will the future revenue projections be if the growth potential is realized?



## Application of the Concept

- Prince George's County Maryland DC Suburb
  - 3 major hospitals
  - Hospitals are at-risk for increases in cost
  - Special emphasis on Duals
- CMS Data
  - 122,571 Medicare beneficiaries
  - 20% estimate are duals = 24,514
  - Medicaid Waiver covers HCBS
  - Hospitals being required to shift resources to maintain persons in their community



## Potential Growth in Prince George's County, MD

- Expansion of LTSS waiver participants
  - Currently there are 900 beneficiaries receiving HCBS services under the waiver program
  - Hospitals seek expansion of HCBS to reduce total cost for Medicare
- Define your services to meet the needs of the hospitals and the population
- What is the projected growth of enrollment?
- What will you implement to spur growth in your business model?



## Prince George's County, MD (cont.)

- Financial Opportunity
  - What is the cost to provide meals for the population?
  - What is the margin between cost and reimbursement
  - What investments are required to serve the demand?
  - What are the incremental cost increases per beneficiary served?
  - How can you use economies of scale to increase margin?



#### Questions

